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Thursday, July 19, 2012

To whom it may concern:

It is my privilege to act as a reference for Steve Karpik. I have known Steve professionally for over twelve years and wholeheartedly endorse his skills, talent, expertise and work ethic.

In my capacity as Manager for the Weston Family Innovation Centre at the Ontario Science Centre, I had the pleasure of working closely with Steve in a number of different capacities. The Weston Family Innovation Centre is a \$40 million, content-rich, technically complex space and Steve was instrumental in driving the planning, development and execution of its technical infrastructure. Steve not only brings his expertise as a computer scientist to the table, he also has extensive knowledge and background in the exhibition development process and understands the importance of interface in the overall experience for our visitors.

Steve has proven to be an extremely insightful and conscientious professional who does his utmost to deliver the quality computer-based exhibit experiences required by our organization. During the development and implementation phases of the Weston Family Innovation Centre, he was called upon to work long hours and adhere to demanding requirements. He consistently demonstrated an extraordinary ability to handle tight timelines, feedback processes and iteration requests with enthusiasm and professional follow-through, guiding his team to work to their best potential.

Organized and diligent, Steve has shown initiative and an exemplary work ethic on other projects as well. I recently collaborated with Steve on the technical development of a new exhibit experience involving the Olympic sport biathlon. The exhibit involved coordinating a complex set of electronic components, a multimedia interface and physical artifacts as part of the exhibit. Steve was responsible for conceptualizing the code, making sure it was written to the highest standards and driving the development from beginning to end testing. I was able to witness his excellent communications skills and ability to work with internal and external stakeholders in an efficient, pleasant and collaborative manner.

Steve has always shown himself to be an excellent critical thinker, and a committed, hard-working employee of this organization. His presence will be sorely missed. I would be more than happy to answer any additional questions should you wish to contact me directly.

Sincerely,

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